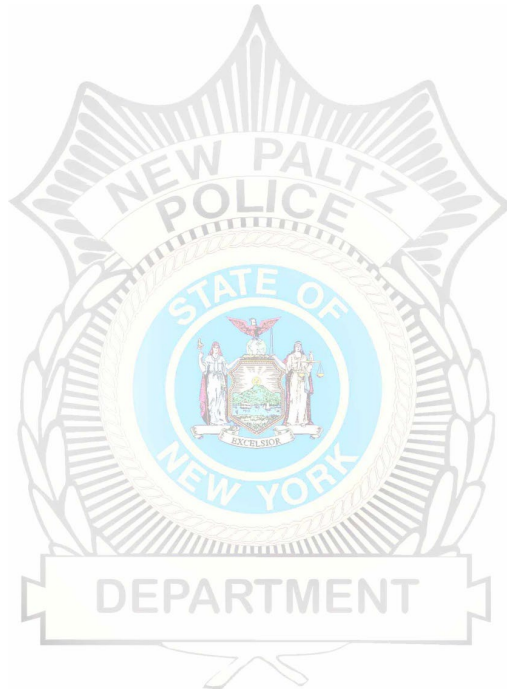




Town of
New Paltz
New York



POLICE COMMISSION INTERVIEW QUESTIONS

April 2022

[The Code of the Town of New Paltz Chapter 34, "Police Commissioners, Board of"](#)

**For assistance contact Esi Lewis, Councilwoman and Liaison to the Police Commission at
elewis@townofnewpaltz.org.**

NAME: _____

1. Please tell us about yourself and attach your resume.

2. Why do you want to be a Police Commissioner?

3. What do you believe is the purpose and mission of the Police Commission?

4. What life experience/education do you possess that you think will be an asset to the Police Commission?

5. What traits do you believe a Police Commissioner should possess? Do you possess any of these traits?

6. What kind of work are you expecting to do as a Police Commissioner?

7. Please describe your concept/idea of what community policing is and should be.

8. What do diversity, equality and inclusion mean to you and why are they important?

9. What is your approach to understanding the perspectives of community members from different backgrounds?

10. Please identify ways you think you can support the police department in responding to the needs of the community?

11. Have you reviewed the Police Commissioner requirements outlined in the Town's resolution and if so, do you have any concerns about meeting them?

12. Can you tell us how the highly publicized cases of civilian deaths at the hands of the police and the nationwide movement to reform policing that followed should affect your role in affecting the goals and activities of the New Paltz Police Commission?

13. Do you work in or have volunteer experiences that gave you insight into how racism affects the lives of people of color or in combating racism?

14. How can you best help the NP Police Commission with data analysis on policing?

15. How can you best help the NP Police Commission with the communities most affected by police: LGBTQ, youth, Spanish-speaking immigrants, African-Americans, working class in our housing complexes, bar scene or other? Select one group and elaborate why.

16. Describe the anti-racism training and anti-racism advocacy you have been involved in.

Commissioner are encouraged to attend Police 2022 in-service training including the following:

- Reality Based/Police Executive Research Forum (PERF) Integrating Communications, Assessment and Tactics (ICAT) training – ICAT incorporates elements of CIT with tactics. (April and May)
- Spring/Summer firearms/defensive tactics training – training designed to reinforce the ICAT training as well as annual qualifications (June and July)
- Emergency Vehicle Operations Course (EVOC) (June, July, August)
- Fall firearms/defensive tactics training – this session will include night fire (September and October)
- December 3, 2022 – department meeting/in-service training. The training curriculum will be finalized in the fall. We use this to review OSHA and other mandatory training and areas we identify as lacking and pertinent to the entire department.